

UAL Management's Labor Day Message to United Pilots:

“WE’RE NOT INTERESTED”

This Labor Day, as our country honored and celebrated the contributions of the working women and men of America, United Airlines continued to turn a deaf ear toward its most valuable resource: its pilots and our fellow employees. Since our airline exited bankruptcy 18 months ago, United's senior managers have enriched themselves through stock options and, in some cases, pay raises. These windfalls were made possible by the sacrifices and sweat of labor.

The level of management compensation is a clear indication that United senior executives are intent on building a kingdom of wealth for themselves while ignoring the struggles of their employees who continue to live with bankruptcy-induced wages and working conditions. Pilots' wages today are the same as they were in 1994, but to earn those wages we are spending much more time away from home. Unfortunately for the pilots and other employees, United management's mantra of "shared sacrifice" throughout bankruptcy has not translated into "shared rewards."



We, along with other employee groups, have repeatedly approached the Company asking them to address the onerous working conditions that have been in place since bankruptcy without further concessions. The Company's response? ***We're not interested.***



We were "given" a paltry 1½% bump in wages negotiated in bankruptcy. We asked the Company to open contract talks early to help restore some of the wages lost during bankruptcy. The Company's response? ***We're not interested.***



As United Airlines outperformed most of its competitors and turned in a respectable profit during this year's second quarter, the pilots rightfully asked the Company to share some of that profit with the very people who saved this airline from liquidation: the pilots and other employees. The Company has shared the profit with *some* in management, but not the pilots and front line employees. Why didn't we get our share? The Company's response? ***We're not interested.***



The pilots of United Airlines have, time and again, presented United management compelling evidence that the bankruptcy-induced flying schedules create chronic fatigue in both the pilot and flight attendant ranks. The Company's response over the past several years? ***We're not interested.***



The pilots have pleaded with the Company to invest in its most valuable resource—its employees—rather than venturing into stock buybacks and other short-term financial ploys. The Company's response? ***We're not interested.***

Despite our best efforts, we believe that United's refusal to listen to its employees may have affected the people we serve: our flying public. Staffing levels have been cut to the bone, and for that reason alone we cannot always provide the kind of service we would like. This summer, we've shared the same frustrations as you.

We want you to know that we are trying to deliver a first class product, but are doing so on less-than-economy-class wages and working conditions. WE are United Airlines and WE want to see you on our aircraft every time you fly.

Labor Day should have been ***Our Day***. Sadly, for the dedicated pilots and our fellow employees at United Airlines, it was just another day of disregard.

Mr. Tilton, it's time you started listening to *OUR* needs for a change. United Airlines is not about you. It's about ***ALL OF US.***



**Paid for by the dedicated pilots of United Airlines.
Air Line Pilots Association, International**